

**Board of Directors Annual Meeting  
January 31, 2014 - 9:00 a.m - 2:00 p.m.  
1022 Chestnut Street  
Helena, Montana**

**Agenda**

- 9:00 a.m. Call to Order  
Notice of Meeting  
Conflict of Interest Check  
Approval of September 28, 2013, Minutes  
Susie McIntyre, President
- 9:15 a.m. Reappointment of Members  
Election of Officers  
FY 2013 Conflict of Interest and Confidentiality Statements
- 9:30 a.m. Finance Report  
Review and Approval of FY 2013 Year End Finance Report  
Review and Approval of FY 2014 1<sup>st</sup> Quarter Finance Report  
Diana Tavary, Secretary-Treasurer
- 10:00 a.m. Executive Director/Program Report  
Grievance Report  
Bernadette Franks-Ongoy, Executive Director
- 10:30 a.m. Executive Session - Personnel and Litigation
- 11:00 a.m. Richard Opper, Director, DPHHS
- 12:00 p.m. Lunch with DRM Staff and Richard Opper
- 1:00 p.m. Personnel Policies Review
- Sick Leave Bank
  - Part-time Benefits
- 1:30 p.m. Fundraising Committee Report  
Will Warberg
- 1:45 p.m. Public Comments  
Announcements/Planning for next Meeting
- 2:00 p.m. Adjourn Board Meeting

**The Mission of Disability Rights Montana is to protect and advocate for the human, legal, and civil rights of Montanans with disabilities while advancing dignity, equality, and self-determination.**